



Announcement of Nihomsongkhor Song School  
on the Policy towards Non-Acceptance of Gifts and Rewards of Any Kind from  
the Performance of Duties (No Gift Policy) of the 2024 Fiscal Year

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Nihomsongkhor Song School recognises the importance of promoting organizational culture, values, and appropriate guidelines for personnel to adhere to regarding the giving or receiving of gifts, rewards, or any other benefits from the performance of their duties. This is to prevent actions that affect the use of power in favour of oneself or others, in accordance with the government's policy under the National Reform Plan on Corruption Prevention and Suppression.

To demonstrate the intention to combat corruption in all forms, as well as to promote morality, ethics, and honesty in work performance, which will result in transparency in good governance, it is hereby announced that Nihomsongkhor Song School is a unit where all personnel do not accept gifts and rewards of any kind from the performance of duties, both before, during, and after the performance of duties, in order to avoid any action that may affect the judgment or decision-making in the performance of duties, leading to discrimination or conflict of interest. Regarding this issue, all levels of executives and supervisors shall act as good role models and supervise personnel under their jurisdiction to conduct themselves properly and strictly comply with anti-corruption and misconduct measures.

Thus, this is announced to strictly follow.

Announced on the 2<sup>nd</sup> of October 2023

(Mr.Chatchai Kandit)

The director of Nihomsongkhor Song School